

Assessment Comparison Chart



Metrics	STM Assessments	Common Assessments															
		Harrison	Caliper/Talogy	Korn Ferry	AON (cut-e)	Thomas Intl.	SHL	DISC	Culture Index	Myers-Briggs	Hogan	People Keys	Profiles International	Enneagram	Big 5	Predictive Index	TalentSmart EQ
Communication Style	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	
Natural Behavior Style	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Behavior on the Job	✓	✓	✓	✓	✓	✓	✓	✓	(some)	(some)							
Core Values	✓	✓									✓	✓					
Soft Skills	✓	✓	✓	✓	✓	✓	✓					✓					✓
Motivating Factors	✓				✓												
Mentoring Capacity	✓	✓			✓												
Attitudes About Work	✓	✓	✓	✓	✓	✓											
Project Management Competencies	✓				✓			✓									
Leadership Competencies	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓							
Respect for Policies/Procedures	✓	✓	✓														
Problem Solving Ability	✓			✓	✓	✓	✓	✓									
Ability to Work Independently	✓			✓						✓							
Personal Accountability	✓	✓	✓	✓	✓												
Adaptability	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓							
Teamwork	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓							
Empathy	✓								✓							✓	
Emotional Intelligence	✓	✓			✓			✓								✓	
Practicality	✓	✓	✓	✓			✓										
Strategic Thinking	✓	✓	✓	✓	✓	✓	✓	✓									
Self-Confidence/Awareness	✓																
Role Engagement	✓	✓	✓	✓	✓												
Energy & Drive	✓	✓	✓	✓													
Cognitive Tests: Verbal, Numerical...	✓				✓	✓	✓	✓	✓	✓							