



Take your hiring process from ordinary to extraordinary.

Choose STM to support your hiring efforts.

Go into recruiting prepared and confident and have a much better chance at securing top talent. Turn to us for support through your hiring process by taking advantage of any or all of these services.

✓ **Market Analysis**

- Marketability of Position: Title, Salary, Location (e.g. remote vs onsite), etc.
- Salary Research and Recommendations
- Likelihood of Success: Are we looking for Central Park Pigeon or a Unicorn?

✓ **Review, Revision, or Creation of Job Description and Expectations**

✓ **Advertisement Development & Placement Recommendations**

✓ **Selection Process Review, Revision, or Development**

- Process Steps
- Candidate Experience & Communication
- Interview Questions
- Interview Participants
- Tests & Assessments
- Timeline

✓ **Interviewing Guide Customized to Your Needs**

✓ **Benchmarking Study**

✓ **Structured Interview Training**

✓ **Applicant Review**

✓ **STM Team Member Participation in Interviews**

✓ **Ongoing Guidance & Adjustments to the Search**

Build a foundation with STM to improve your chances of securing top talent.

Contact us today!



(207) 373-9301
solutions@strategictalentmgmt.com
www.strategictalentmgmt.com