## **Assessment Comparison Chart**

The chart below illustrates how comprehensive STM's assessments are compared to several other common assessment tools.

METRICS	COMMON ASSESSMENTS										STM ASSESSMENTS
	Myers- Briggs	DISC	Enneagram	Big 5	Predictive Index	True Colors	Hogan	People Keys	Profiles International	Strength Finders	Spectrum
Communication Style	X	Х	X	Χ	X	Χ	Х	Χ	X		X
Natural Behavior Style	X	X	X	Χ	X	Χ	X	Χ	X		X
Behavior On the Job		X (some)									×
Core Values							Х	Χ			X
Soft Skills									X	×	X
Motivating Factors											X
Mentoring Capacity											X
Attitudes About Work											X
Project Management Competencies											X
Leadership Competencies											×
Respect for Policies, Procedures & Plans											X
Problem Solving Ability											X
Ability to Work Independently/ Remotely											X
Personal Accountability											X
Adaptability											X
Teamwork											X
Empathy											X
Emotional Intelligence											X
Practicality											X
Strategic Thinking											X
Self-Confidence/ Self-Awareness											X
Role Engagement											X
Energy & Drive											X

Need accurate assessments for potential hires or current employees? We can help!

**Contact STM today!** 



(207) 373-9301 solutions@strategictalentmgmt.com www.strategictalentmgmt.com