



Effective leaders know their people and themselves.

The STM Culture & Management Study combines the individual reports of your senior management team and those who you are grooming for leadership.

The result is a candid and specific description of your organization's culture, management, and communication styles which becomes the benchmark for all our work with your company.

✓ In-Depth Analysis

Our process begins with assessing your current leaders, providing 97 unique metrics per individual, and covering behaviors, motivators, competencies, talent, attitudes, energy, and drive. We also assess your next generation management team to provide insight into the future direction of the business.

✓ Practical and Actionable Information

We generate a comprehensive report, documenting specifics on why some of your people are more successful in their positions than others and where you may have gaps in your team. STM's years of business experience, assessment data, and understanding of your business plans are all considered to create workable improvement strategies.

✓ Solution Development

Using the assessment data and team analysis, we frame a picture of your people, culture, management, and communication styles and help you decide the best path to take in order to get the most of out of yourself and your people.

✓ Continuous Improvement

We guide you through the solution's implementation process, proposing adjustments when needed, to ensure improved profits and retention as well as fewer people challenges.

Strategic Talent Management has the tools, knowledge, and experience to solve your people challenges. Call or email STM today to evaluate your team.



(207) 373-9301
solutions@strategictalentmgmt.com
www.strategictalentmgmt.com